

## Modern Slavery and Human Trafficking Statement

Elliott Environmental Services Limited is an independent air conditioning, ventilation and heating company headquartered in Yeovil, Somerset operating throughout the southern and central parts of the UK. Elliott understands the fundamental importance of ethical trading and is committed to the requirements of the Modern Slavery Act 2015 ('The Act') and to taking all reasonable steps to ensure slavery and human trafficking is not present in any part of our business or supply chains.

Shared core values are at the heart of our business, they define who we are, how we work, what we believe in and what we stand for. We are proud of our reputation, built over many years, which depends on us doing the right thing. Integrity is our cornerstone; it helps us earn the respect of our people, customers and suppliers.

Elliott is committed to protecting and enhancing the human dignity of all personnel and everyone who has dealings with our company. Elliott respects and enforces the principles established in the Universal Declaration of Human Rights (UDHR) which sets out a common standard of achievement for all people and all nations.

Our Human Rights Policy documents and affirms Elliott's commitment to upholding basic human rights, setting out our application of the UDHR in terms of working conditions, Harassment and Discrimination; Freedom of Association and Child Labour.

Our Business Ethics Policy sets the high ethical standards we expect of our business operations, our people and every company that we work with.

All of our personnel are expected to have read and understood our Business Ethics Policy and to comply with the terms of this policy.

Lloyd Crisp Managing Director

January 2022