



## Our HSE Policy

At Elliott Environmental Services Ltd, we care for our people and the environment. We ensure that our people have a safe, healthy and secure workplace; this is a fundamental right. This policy explains how we provide this.

We will:

- Care for our people.
- Identify and manage hazards to eliminate or mitigate resultant risks.
- Prevent injury, ill-health, pollution and loss resulting from our activities.
- Be responsible in our approach to protecting the environment and minimising our impacts.
- Deliver continual improvement in our health, safety and environmental performance.

Lloyd Crisp  
Managing Director

January 2022

We will review annually, or where significant changes impact our business.

We do this by:

- Ensuring we have exemplary HSE leadership and management.
- Having effective and efficient HSE management systems.
- Understanding and complying with all legal, industry and other external requirements.
- Establishing and attaining clear objectives.
- Learning lessons from our incidents and preventing reoccurrence.
- Engaging with our people on HSE issues.
- Working with our customers, regulators and others to promote continuous improvement.
- Training our people to be competent and safe in undertaking their roles.
- Helping our supply chain to meet our own policy obligations.
- Promoting a positive HSE culture that drives improvement.
- Encouraging anyone to stop a job if they perceive any HSE shortfall.

We commit ourselves to this Policy.